

## **WINNIPEG EVANGELICAL FREE CHURCH**

Our mission is to experience Christ Jesus Together. We desire for people to do this individually, through the community, and through sharing our faith. Each Sunday we meet as one church in three unique services - Generations, Threshold and Grace Point. Generations is our blended service, combining our solid heritage and contemporary styles of worship. Threshold is our contemporary service primarily for youth and young adults. Grace Point is our ministry in the Point Douglas community of downtown Winnipeg. Each Sunday the Generations and Threshold services are linked together via live video for the message.

This position is currently part-time (0.65) but depending on the applicant's skills and gifting's could be adjusted up to full time.

### **Job Description**

**Position Title:** Associate Pastor - Generations

**Reports to:** Lead Pastor

#### **General Description**

The Associate Pastor – Generations is responsible to plan and coordinate the Generations service and to ensure that the care needs (both preventative and crisis related) are provided for within that segment of the WEFC family.

#### **Essential Job Responsibilities:**

##### **1. Sunday Services (35%)**

- Primary liaison with the Lead Pastor regarding the Generations service
- Coordinate with the person preaching
- Primary “up-front” leader for the Generations service
- Weekly planning of the Generations service
- Direct and mentor the Worship Leader of the Generations service
- Give direction and support to Worship Team and all other participants in the Generations service
- Preach several times throughout the year as determined by Lead Pastor
- Assist/perform special events (baptism, communion, welcome members, child dedication, Easter, Christmas, etc.)

## **2. Congregational Care (50%)**

- Responsible for providing pastoral care to the people of WEFC with a focus on visiting those who are in hospital, are elderly or who are homebound.
- Working with the Lead Pastor, will seek to recruit a team of men and women to whom God has given pastoral gifts to assist with the visiting of people and providing care to people facing health challenges or other life crises.
- Praying with those who are in hospital or who are homebound. Additionally is responsible for organizing the weekly prayer teams and prayer teams for special events.
- Ministry to the senior members of the congregation through Bible Studies and social activities
- Planning and participation in Memorial and Funeral services as requested

## **3. Other (15%)**

- Responsible for receiving applications for membership in WEFC and ensuring that they are processed by the Board of Elders in a timely manner.
- Dedicated time for personal spiritual development and personal study or courses approved by the Lead Pastor
- Participate in weekly staff meeting, quarterly District Pastor days and Annual District Conference

### **Qualifications and Requirements:**

- Has a love for God and a desire to see Christ glorified
- Is in agreement with and committed to the Statement of Faith and Policies of Winnipeg Evangelical Free Church.
- A minimum of a bachelor's degree or the equivalent
- Experience in pastoral leadership
- Well-developed relational and leadership skills
- Excellent communication skills
- A commitment to professional development and life-long learning

**Deadline:** Saturday, August 15, 2020. Send resume to [associatepastorsearch@wefc.net](mailto:associatepastorsearch@wefc.net)